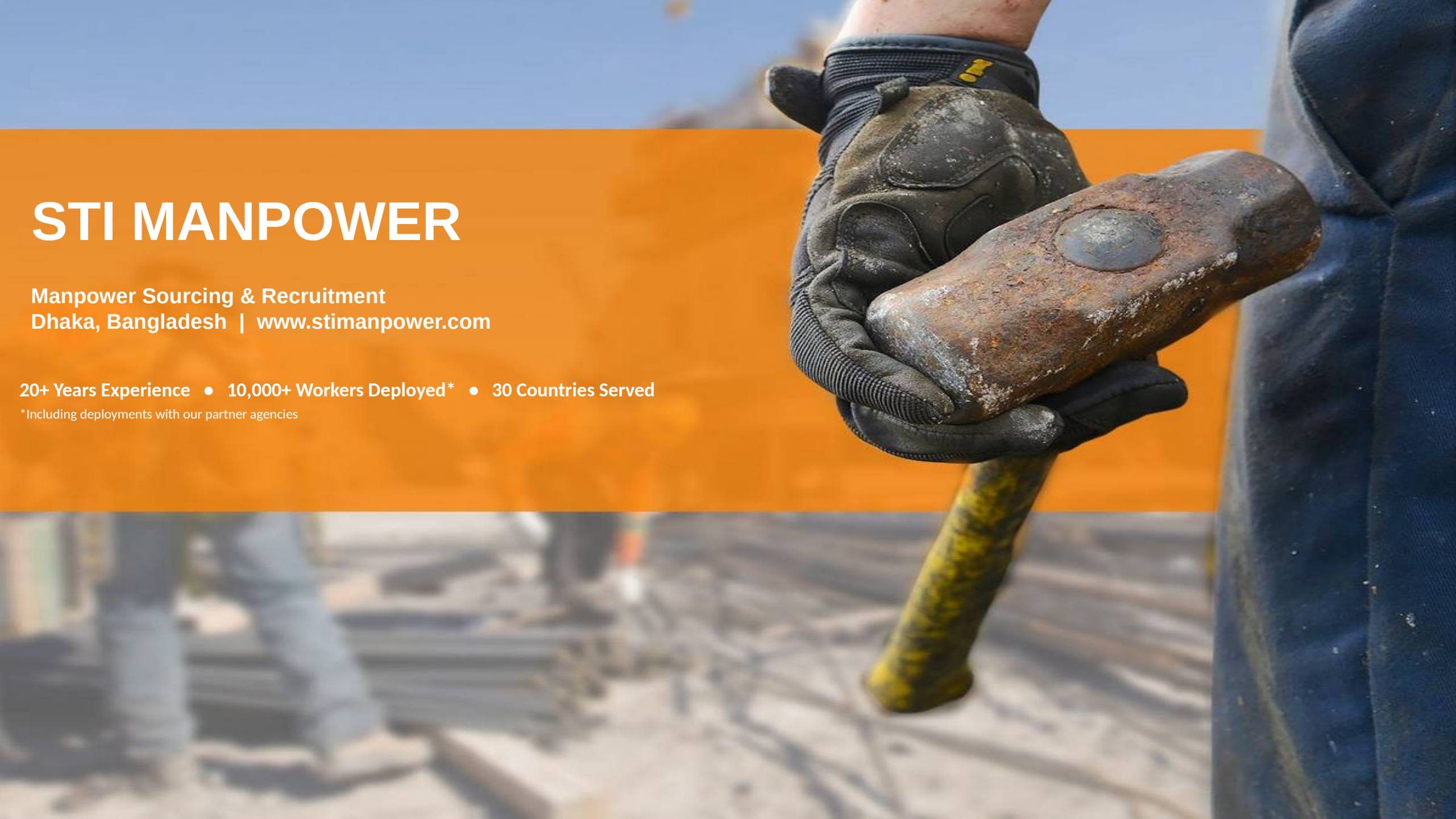


STI MANPOWER

Manpower Sourcing & Recruitment
Dhaka, Bangladesh | www.stimanpower.com

20+ Years Experience • 10,000+ Workers Deployed* • 30 Countries Served

*Including deployments with our partner agencies

Country Profile – Bangladesh





Bangladesh Fact File



- Bangladesh has a population of more than 170 million people and one of the youngest workforces in Asia.
- More than one million Bangladeshi workers go abroad for employment every year, to over 140 countries (source: Bureau of Manpower, Employment and Training – BMET).
- Remittances from overseas workers are one of the largest sources of foreign currency for Bangladesh. The Government supports safe, skilled migration through its network of technical training centres.
- Bangladeshi workers are known for being hard-working, adaptable and quick to learn, and are trusted by employers in construction, manufacturing, garments, agriculture, hospitality and care work worldwide.

Who We Are



STI Manpower is a Dhaka-based headhunting, skill-assessment and manpower sourcing company. Our team has more than 20 years of experience in international recruitment, having worked under different company names before STI Manpower was registered (Trade Licence No. TRAD/DSCC/029380/2022).

We source skilled and semi-skilled workers from Bangladesh and, through our partner agencies, from Nepal, India, Sri Lanka, Vietnam, Thailand, the Philippines, Kyrgyzstan, Zimbabwe and South Africa. Where a recruiting licence (RL) is required, deployment is processed through our licensed partner recruiting agencies.

We handle the full cycle: understanding the employer's demand, sourcing and screening, trade tests and interviews, training, medical checks, documentation, visa processing and travel.

We supply employers in Europe, Russia and Central Asia, the Middle East and South-East Asia – including the UK, Italy, Portugal, Poland, Lithuania, Slovenia, Bosnia and Herzegovina, Moldova, Bulgaria, Romania, Mongolia and Vietnam.

Our reward comes from making a real difference: helping employers fill vacancies with reliable people, and helping workers build a better future.

Our Mission & Vision



To serve our clients with a competent, reliable and dedicated local and international workforce.

To provide the highest professional recruitment methodology and uphold our dignity in the field of manpower services.

To work closely with government agencies and licensed partners to ensure the safety and welfare of our clients and workers.

To become a trusted landmark in global manpower supply – staying inspired, ambitious and always willing to go the extra mile, so that the results of our services speak for themselves.

Our Services





Manpower Search & Placement



Human Resources Management



Bulk/Group Recruitment Services



Group Assessment Center



Third Party Contracts (TPC)



Employee Appraisal



Skill Development and Training



Foreign Language Training

Manpower Recruitment Process



Inquiring Requirement

Discussing Employment Condition

Signing Manpower supply Agreement



Authority Approval



Recruitment process

Screening Interview



First Medical Checkup



Final Interview & Recruitment



Final Medical Checkup



Visa application

Orientation and Foreign Language Training



Overseas Employment Management

Repatriation or Termination



Return to Residence

Our Expertise



Construction Workers



Asphalt Plant Operators
Asphalt & Crusher Plant
Asphalt Foreman
Crusher Plant Mechanics
Concrete Foreman



Building Carpenter
Furniture Carpenter
Shuttering Carpenter
Building Electrician
Civil Electrician
Earthwork/ Foreman
Form worker
Fitter (pipe conduit, mechanical)



Concreting Labor
Sand blaster
Scaffolding Worker
Plumber
Tire-man
Rigger
Ironworker
Road Surveyors
Welders: Electric Welder 3G,



Masons
Painter
Steel Fixer
Sheet Metal Worker
General Worker
Welder 5G, 6G



Our Expertise



Heavy Equipment Operators



Asphalt Plant Operator
AC Pavers Operator
Batching Plant Operator
Bulldozer Operator
Back Hoe Operator
Concrete Plant Operator



Shovel Operator
Grader Operator
Pump Operator

Concrete Pump Operators
Chipping Spreader Operator
Crane Operator
Excavator Operator
Roller Operator
Loader Operator
Vibrator Operator



Forklift Operator
Truck,
Trailer,
Dump Truck Driver
Water Tank Truck Driver



Our Expertise



Supervisors & Admin Personnel Workers



Dispatcher
Project
superintendent Site
Coordinator



Site Medic
Warehouse Man



Camp Boss
Office Administrator
Office administrative
assistant



Data-Entry Clerks
Translator/
Interpreter



Our Expertise



Agriculture and Farm Workers



The activities are planting and seeding, pruning, thinning, irrigating, harvesting, and packing and loading crops for shipment. They will also apply pesticides, herbicides, and fertilizers to crops; repair fences; and help with irrigation.





Nursery and greenhouse workers prepare land or greenhouse be for growing horticultural products, such as trees, plants, flowers, sod



They take care of live farm and ranch that may include cattle, sheep, swine, goats, horses, poultry, finfish, shellfish, and bees and do feeding, washing, herding, grazing, castrating, branding, weighing, catching, and loading for the animals.





Our Expertise



Other Workers

Oil and Gas Industry



Hotel and Restaurant Workers



Telecommunication





Manufacturing & Garment Workers

Information Technology

Caregivers & Nannies





Hospitals and Healthcare

Standard of Hiring Criteria



Skilled Job

- Strong administrative skills
- Strong communication and Interpersonal skills
- Subject matter expertise
- Self-motivated
- Workgroup skills
- Good command of English
- Work under pressure
- Satisfactory reference from previous employers

Unskilled Job

- At least high school certificate
- Age from 18-40 years
- Basic English knowledge
- Passed basic aptitude test
- Basic skill test
- Medically fit
- Work under pressure
- Satisfactory reference from previous employers
- Drug- and alcohol-free
- No criminal record
- No termination history due to disciplinary reason
- Clear service record

Our Commitments



- A written statement for every assignment: the position to be filled, the methods to be used and the consultant responsible.
- All engagements follow the laws of Bangladesh, the rules of the Bureau of Manpower, Employment and Training (BMET) and the employment laws of the destination country.
- We follow the client's instructions on confidentiality when checking references and verifying qualifications – always with the candidate's permission.
- Unless agreed otherwise, no candidate is proposed until he or she has passed an interview and a skill test.
- The safety of our workforce is a fundamental value at STI Manpower, and we place it at the forefront of our business.
- We operate openly and honestly, with integrity and professionalism, and we honour our commitments to build long-term relationships with clients and candidates.

Countries We Serve



Employers in 30 countries across four regions have hired workers through STI Manpower and our partner agencies.

Europe

United Kingdom
Italy
Portugal
Poland
Lithuania
Slovenia
Croatia
Greece
Bosnia and Herzegovina
Montenegro
Albania
Moldova
Romania
Bulgaria
Slovakia
Malta

Gulf & Middle East

Saudi Arabia
UAE
Qatar
Oman
Bahrain
Jordan

East & South-East Asia

Malaysia
Singapore
Brunei
Vietnam
Mongolia

Russia & Central Asia

Russia
Kyrgyzstan
Uzbekistan

Our Sourcing Network



Bangladesh – Head office, Dhaka
Construction, manufacturing, garments & seamstresses, agriculture, hospitality

Nepal
Partner agents – skilled and semi-skilled workers

India & Sri Lanka
Partner agencies – skilled trades, drivers, caregivers and nannies

Vietnam, Thailand & the Philippines
Partner agencies – factory workers, caregivers and nannies

Kyrgyzstan
Partner agency – workers for Central Asia and CIS markets

Zimbabwe & South Africa
English-speaking welders, fitters, heavy truck drivers and caregivers – suited to IELTS-based visas

Training Partnership



- Raabed Technical Training & Language Center (RTTLC)
  Uttara, Dhaka, Bangladesh – www.rttlcbd.com
- Unique Vocational Training Center Ltd
  Dhaka, Bangladesh
- Bangladesh-Korea Technical Training Centre
  Dhaka, Bangladesh
- Bangladesh German Technical Training Center
  Dhaka, Bangladesh
- Singapore Piling South Point Test Centre
  Dhaka, Bangladesh
- Saudi Bangla Training & Testing Centre
  Dhaka, Bangladesh

Our Clients – United Kingdom



Walter Watson
Castlewellan, UK – www.walter-watson.co.uk

Kilnbridge
London, UK – www.kilnbridge.com

F Brazil Reinforcements Ltd
Essex, UK – www.fbrazilreinforcements.co.uk

Midland Steel
London, UK – www.midlandsteelreinforcement.com

Dennison Commercials Ltd
Ballyclare, UK – www.dennisons.co.uk

ICDS Group
London, UK – www.icdsuk.com

Our Clients – Europe



KOVIT projekti d.o.o.
Trbovlje, Slovenia – www.kovit-projekti.si

Voćar d.o.o.
Brčko, Bosnia and Herzegovina – www.vocar.ba

Linija voćar d.o.o.
Brčko, Bosnia and Herzegovina

SELA d.o.o.
Sarajevo, Bosnia and Herzegovina – www.sela.ba

LORIDON Grup Ltd
Chișinău, Moldova

Art Gradnja Bar d.o.o.
Dobra Voda, Montenegro

Licence & Documents



ঢাকা দক্ষিণ সিটি কর্পোরেশন

www.dscc.gov.bd



লাইসেন্স ইস্যুর বিবরণ

ইস্যুর তারিখ :05/01/2023
ইস্যুর সময় :14:24:22

ই-ট্রেড লাইসেন্স

লাইসেন্স নং : TRAD/DSCC/029380/2022

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪ তে প্রদত্ত ক্ষমতাবলে সরকার প্রণীত ব্যবসা কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নে বর্ণিত ব্যক্তি/ প্রতিষ্ঠানের আবেদনের প্রেক্ষিতে তাকে ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	: এস টি আই ম্যানপাওয়ার		
২। প্রতিষ্ঠানের মালিকের নাম	: মোহাম্মাদ সাইফুদ্দিন		
৩। পিতা / স্বামীর নাম	: আবুল হোসেন		
৪। মাতার নাম	: তহুরা খাতুন		
৫। ব্যবসার প্রকৃতি	: অন্যান্য - একক		
৬। ব্যবসার ধরণ	: আউট সোর্সিং জনবল সরবরাহকারী		
৭। প্রতিষ্ঠানের ঠিকানা	: ৪৯,মতিঝিল বা/এ,পাপলা চত্বর (২য় তলা),ঢাকা-১০০০		
৮। অঞ্চল / বাজার শাখা এলাকা	: ২	ওয়ার্ড / মার্কেট:	৯
৯। এনআইডি/পাসপোর্ট/জন্ম নিব: নং	: ২৮৭২২৯৬৭৩৩	বিআইএন নং:	
ফোন	: ০১৭১২৫৯৩৩১৩	ই-মেইল:	
১০। অর্থ বছর	: ২০২২-২০২৩ (নতুন)	ব্যবসা শুরুর তারিখ:	০৫/০১/২০২৩
১১। মালিকের বর্তমান ঠিকানা		মালিকের স্থায়ী ঠিকানা	
হোল্ডিং নং	: ২৭/এফ	হোল্ডিং নং	: এইচ-৫০৩
রোড নং	:	রোড নং	:
গ্রাম / মহল্লা	: দক্ষিন বনশ্রী	গ্রাম / মহল্লা	: শেখ পাড়া
পোস্টকোড	: ১২১৯	পোস্টকোড	: শনির আখড়া
থানা	: খিলগাঁও	থানা	: পাবনা সদর
জেলা	: ঢাকা	জেলা	: পাবনা
বিভাগ	: ঢাকা	বিভাগ	:
১২। ট্রেড লাইসেন্স/নবায়ন ফি(বার্ষিক)			
লাইসেন্স/নবায়ন ফি	: ৫০০০	সাইনবোর্ড কর	: ৮০০
সারচার্জ	: ০	ভ্যাট	: ৮৭০
আয়কর / উৎসকর	: ০	ফার্ম ফি	: ৫০,০০
বকেয়া ()	: ০		
সংশোধনী ফি	: ০,০০	সর্বমোট	: ৬৭২০.০০

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, 2023 পর্যন্ত

লাইসেন্স ও বিজ্ঞাপন সুপারভাইজার

কর কর্মকর্তা



مؤسسة الدرة المنحوة للمقاولات
ALDORA ALMOTHEDA FOR CONTRACTING EST.



مؤسسة الابراج الزاهية للصيانة والنظافة
Al-Abraj Al-Zojajya For Maint. & Clean
C.R: 1010552917

POWER OF ATTORNEY



مؤسسة الدرة المنحوة للمقاولات
ALDORA ALMOTHEDA FOR CONTRACTING EST.

POWER OF ATTORNEY



প্রফেসর অনুবাদ সার্ভিস
PROFESSOR TRANSLATION SERVICE

DHAKA SOUTH CITY CORPORATION, DHAKA

E-TRADE LICENSE

ATTESTED



SUHUL AL-BEEAH LTD.

Date:26/12/2016

POWER OF ATTORNEY

Know all man by these present that we, SUHUL AL-BEEAH LTD. Riyadh, Kingdom of Saudi Arabia do here by appoint M/S. Salam Trading International. LIC. No. RL – 644 Dhaka – Bangladesh Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. with the emigrant Govt. of Bangladesh signing all documents for their passport & passage. This power attorney valid for the recruitment of (29) Bangladeshi workers under our block. Visa Number : 1301279643 Date of issue : 06/12/1437 H This said company is also authorized to make agreement, select them and also sign contract for this purpose on our behalf according to the demand letter. Thanking you, General Manager



SUHUL AL-BEEAH LTD.

The Photo Gallery

























The Photo Gallery



Training Centre









The Photo Gallery





Training Centre







The Photo Gallery



















Thank You

STI MANPOWER
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Email: info@stimanpower.com
www.stimanpower.com
Trade Licence No. TRAD/DSCC/029380/2022

WhatsApp

Telegram

Viber

WeChat

