

Country Profile- Bangladesh





Bangladesh Fact File



- ❖ The huge delta region formed at the confluence of the Ganges and Brahmaputra River systems now referred to as Bangladesh was a loosely incorporated outpost of various empires centered on the Gangetic plain for much of the first millennium A.D. Currently Bangladesh is a thriving sovereign nation in Southern Asia, bordering the Bay of Bengal, between Burma and India.
- ❖ An estimated 10 million Bangladeshis are currently working abroad, primarily in the Arabian Gulf. Each year, more than 400,000 workers leave the Bangladesh for overseas employment.
- ❖ In Bangladesh, remittance is one of the most important economic variables in recent times as it helps in balancing balance of payments, increasing foreign exchange reserves, enhancing national savings and increasing velocity of money. For about two decades remittance has been contributing around 35% of export earning, thanks to extensive migration of labor to Saudi Arabia, Kuwait, UAE, Oman, Qatar, and Malaysia, Italy, UK, USA, AUS, Canada.
- ❖ Bangladesh is blessed with huge active workforce.
 - 15-24 years: 19.14% (15,313,674 15,200,861)
 - 25-54 years: 40.07% (30,626,005 / 33,267,339)

Who We Are?



STI Manpower is one of the reputed Headhunting, Skill Assessment and Manpower sourcing agencies in Bangladesh which has been in Manpower Recruitment Industry for more than 20 years, duly certified by Bangladesh Government under the Ministry of Expatriates' Welfare & Overseas Employment which facilitates professionally managed outflow of work force from Bangladesh to overseas destinations. It also has close cooperative partnership with many local and international prominent recruitment agencies.

Despite numerous recruitment agencies operating in Bangladesh, STI realized that there was a need for a professionally managed recruitment agency to bridge the gap between opportunities and the opportunity seekers and thus the company came into existence. The company's overall stance has been to go-all-out for excellence and thus become the principal source of competitive, efficient and reliable human resource solutions provider. The esteemed position, in which STI is held today, bears the testimony to the measure of success that the company has been able to achieve over the years.

At STI, we leverage our unparalleled expertise of professional recruitment principles, along with a deep understanding of local and international manpower recruitment process, to provide comprehensive HR services and recruitment solutions that maximize our manpower potentials. These services revolve around STI's proven global competencies.

We maintain excellent database to provide international placements in all major spheres of environment. We also maintain on line status service for our clients. We have experienced staff members with extensive working knowledge of the international industries. We mainly place job seekers in Kingdom of Saudi Arabia, United Arab Emirates, Malaysia, Moldova, Kyrgyzstan, Qatar, Bahrain, Slovenia, Bosnia, UK However, we are now gradually expanding our client base to other countries such as Serbia, Croatia and Romania and so on. STI works in tandem with several international recruitment consultancies, assisting with overseas immigration and international work permit legislation advice.

Whether it's helping an unemployed youth to join the workforce, or finding an engineer a job abroad, our reward comes from knowing that we make a real difference- today and in the future. Because of our relationship with both employers and individuals, we are uniquely positioned to determine where current and future skills gap are, identify people who need help engaging with the workforce and develop solutions that brings these two groups together, mutually benefiting both. In this way, STI functions as a "BRIDGE" to employment for many who would otherwise be unemployed.

Our Mission & Vision





To serve our client with competent, reliable and dedicated local and international workforce.



To provide the highest professional recruitment methodology and uphold our dignity in the field of manpower services.



Constantly work alongside with government agencies in to ensuring of our clients and workers.



To create an unparalleled landmark by staying inspired, ambitious, forever willing to go an extra mile and let the benefits for our services bear the testimony to our clients.

Our Services



Manpower Search & Placement



Human Resources Management



Bulk/Group Recruitment Services



Group Assessment Center



Third Party Contracts (TPC)



Employee Appraisal



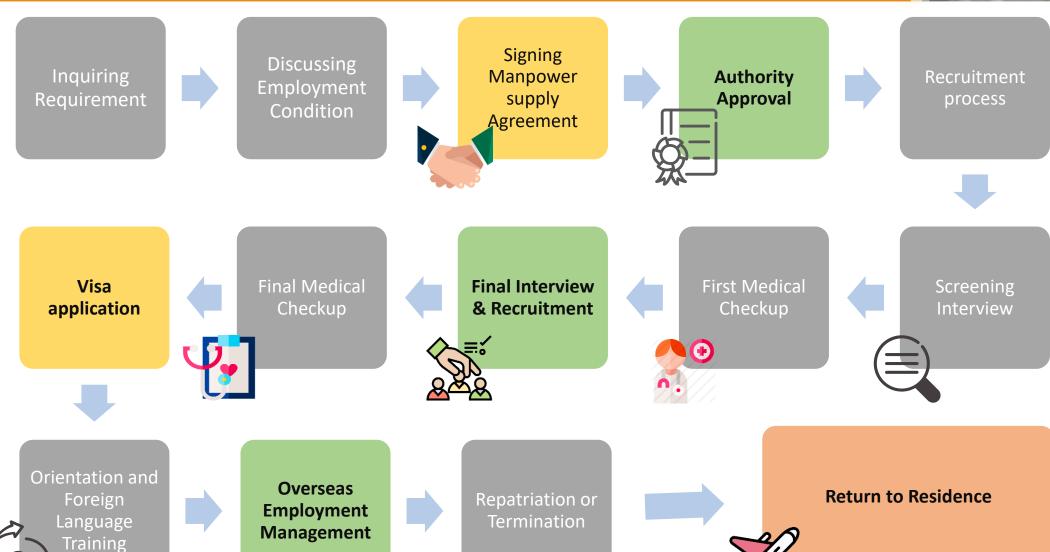
Skill Development and Training



Foreign Language Training

Manpower Recruitment Process





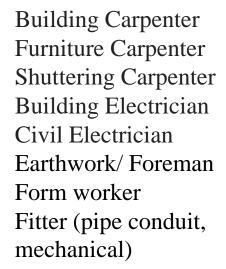
Construction Workers



Asphalt Plant Operators Asphalt & Crusher Plant Asphalt Foreman **Crusher Plant Mechanics** Concrete Foreman



Masons Painter Steel Fixer General Worker Welder 5G, 6G

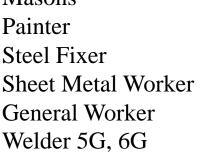




Concreting Labor Sand blaster Scaffolding Worker Plumber Tire-man Rigger Ironworker

Road Surveyors

Welders: Electric Welder 3G,





Heavy Equipment Operators



Asphalt Plant Operator
AC Pavers Operator
Batching Plant Operator
Bulldozer Operator
Back Hoe Operator
Concrete Plant Operator



Shovel Operator Grader Operator Pump Operator

Concrete Pump Operators
Chipping Spreader Operator
Crane Operator
Excavator Operator
Roller Operator
Loader Operator
Vibrator Operator



Forklift Operator
Truck,
Trailer,
Dump Truck Driver
Water Tank Truck
Driver





Supervisors & Admin Personnel Workers



Dispatcher
Project superintendent
Site Coordinator



Site Medic Warehouse Man



Camp Boss
Office Administrator
Office administrative
assistant



Data-Entry Clerks Translator/Interpreter





Agriculture and Farm Workers



The activities are planting and seeding, pruning, thinning, irrigating, harvesting, and packing and loading crops for shipment. They will also apply pesticides, herbicides, and fertilizers to crops; repair fences; and help with irrigation.





Nursery and greenhouse workers prepare land or greenhouse beds for growing horticultural products, such as trees, plants, flowers, and sod



They take care of live farm and ranch that may include cattle, sheep, swine, goats, horses, poultry, finfish, shellfish, and bees and do feeding, washing, herding, grazing, castrating, branding, weighing, catching, and loading for the animals.



Other Workers

Oil and Gas Industry



Hotel and Restaurant Workers



Telecommunication



Manufacturing Industry Workers





Childcare and Home Support Workers





Hospitals and Healthcare

Standard of Hiring Criteria





Skilled Job

- □ Strong administrative skills
- □ Strong communication and Interpersonal skills
- □ Subject matter expertise
- □ Self-motivated
- ☐ Workgroup skills
- ☐ Have good command in English
- □ Work under pressure
- ☐ Satisfactory reference from previous employers

Unskilled Job

- ☐ At least high school certificate
- \Box Age from 18-40 years
- □ English Knowledge
- □ Passed basic aptitude test
- □ Basic skill test
- ☐ Have verbal written fluency English
- □ Work under pressure
- ☐ Satisfactory reference from previous employers
- □ Non alcoholic, non addict
- □ No criminal record
- □ No termination history due to disciplinary reason
- □ Clear service record

Our Commitments



- □ A formal written statement detailing the position to be filled, the methods to be used and the name of the individual consultant responsible for the assignment
- □ All engagements would follow the code of principles of the Department of foreign employment, Ministry of labor and employment, Government of Bangladesh
- □ We will abide by the clients instructions regarding the confidentiality for taking out references and validating professional and educational qualifications. Permission would be obtained from the candidate before taking out such references.
- □ Will abide by the client's instruction regarding the confidentiality of the assignment and extent of information that can be divulged. Within these boundaries, candidates will be provided with succinct information pertinent to the vacant position.
- □ Unless otherwise agreed with the client, no candidate will be proposed until his or her suitability for the vacant position has been satisfactorily assessed by an interview and skill test.
- □ The safety of our workforce is a fundamental value to the Salam Trading International. We place safety at the forefront of our business by developing various initiatives.
- □ We operate in an open and honest manner, acting with utmost integrity, professionalism and honesty. We honor our commitments and promises, building long term relationship with our clients and candidates.

We Serve Globally



Currently Serving



Saudi Arabia



Qatar



Oman



South Korea



Japan



Bahrain



UAE



Malaysia



Brunei

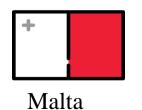


Singapore

Future Expansion



Romania





Training Partnership





Unique Vocational Training Center Ltd Dhaka, Bangladesh



Bangladesh-Korea Technical Training Centre Dhaka, Bangladesh



Bangladesh German Technical Training Center Dhaka, Bangladesh



Singapore Piling South Point Test Centre Dhaka, Bangladesh



Saudi Bangla Training & Testing Centre Dhaka, Bangladesh



Bureau of Manpower, Employment and Training (BMET) Bangladesh

Partners in Europe





Walter Watson
Castewellan, UK www.walter-watson.co.uk



KILNBRIDGE London, UK www.kilnbridge.com



F Brazil Reinforcement Ltd Essex, UK www.fbrazilreinforcements.co.uk



MIDLAND STEEL
London, UK www.midlandsteelreinforcement.com/



Dennison Commercials Ltd Ballyclare, UK www.dennisons.co.uk



ICDS Group

London, UK www.icdsuk.com

Partners in Europe





KOVIT projekti d.o.o. Trbovlje, Slovenia www.kovit-projekti.si



Voćar d.o.o. Brčko, Bosnia and Herzegovina www.vocar.ba



Linija voćar d.o.o. Brčko, Bosnia and Herzegovina www.pumsofbosnia.org



SELA d.o.o Sarajevo, Bosnia and Herzegovina www.sela.ba



LORIDON Grup ltd Chişinău, Moldova



Art Gradnja Bar d.o.o. Dobra Voda, Montenegro

Licence & Documents



ঢাকা দক্ষিণ সিটি কর্পোরেশন

www.dscc.gov.bd



লাইসেন্স ইস্যার বিবরণ

ইস্যুর তারিখ :05/01/2023 ইস্যুর সময় :14:24:22



ই-ট্রেড লাইসেন্স লাইসেন্স ::TRAD/DSCC/029380/2022

ছানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪- তে প্রদন্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কর তফসিল, ২০১৬ এর ১০ অনুচেছল অনুষায়ী বাবসা, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিয়ে বর্ণিত ব্যক্তি/ প্রতিষ্ঠানের আনুকৃবল অত্র ট্রেড লাইসেশটি ইস্যু করা হলো।













UHUL AL-BEEAH LTD



The Photo Gallery



The Photo Gallery **Training Centre** SINGAPORE PILING SOUTH POINT TEST CENTRE

The Photo Gallery



The Photo Gallery





National Vocational Qualification









Thank You

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