

# STI MAPOWER

Worldwide Manpower Supplier  
Dhaka | Bangladesh



# Country Profile- Bangladesh



## Bangladesh Fact File



- ❖ The huge delta region formed at the confluence of the Ganges and Brahmaputra River systems - now referred to as Bangladesh - was a loosely incorporated outpost of various empires centered on the Gangetic plain for much of the first millennium A.D. Currently Bangladesh is a thriving sovereign nation in Southern Asia, bordering the Bay of Bengal, between Burma and India.
- ❖ An estimated 10 million Bangladeshis are currently working abroad, primarily in the Arabian Gulf. Each year, more than 400,000 workers leave the Bangladesh for overseas employment.
- ❖ In Bangladesh, remittance is one of the most important economic variables in recent times as it helps in balancing balance of payments, increasing foreign exchange reserves, enhancing national savings and increasing velocity of money. For about two decades remittance has been contributing around 35% of export earning, thanks to extensive migration of labor to Saudi Arabia, Kuwait, UAE, Oman, Qatar, and Malaysia, Italy, UK, USA, AUS, Canada.
- ❖ Bangladesh is blessed with huge active workforce.
  - 15-24 years: 19.14% (👤 15,313,674 👤 15,200,861)
  - 25-54 years: 40.07% (👤 30,626,005 / 👤 33,267,339)

# Who We Are?



STI Manpower is one of the reputed Headhunting, Skill Assessment and Manpower sourcing agencies in Bangladesh which has been in Manpower Recruitment Industry for more than 20 years, duly certified by Bangladesh Government under the Ministry of Expatriates' Welfare & Overseas Employment which facilitates professionally managed outflow of work force from Bangladesh to overseas destinations. It also has close cooperative partnership with many local and international prominent recruitment agencies.

Despite numerous recruitment agencies operating in Bangladesh, STI realized that there was a need for a professionally managed recruitment agency to bridge the gap between opportunities and the opportunity seekers and thus the company came into existence. The company's overall stance has been to go-all-out for excellence and thus become the principal source of competitive, efficient and reliable human resource solutions provider. The esteemed position, in which STI is held today, bears the testimony to the measure of success that the company has been able to achieve over the years.

At STI, we leverage our unparalleled expertise of professional recruitment principles, along with a deep understanding of local and international manpower recruitment process, to provide comprehensive HR services and recruitment solutions that maximize our manpower potentials. These services revolve around STI's proven global competencies.

We maintain excellent database to provide international placements in all major spheres of environment. We also maintain on line status service for our clients. We have experienced staff members with extensive working knowledge of the international industries. We mainly place job seekers in Kingdom of Saudi Arabia, United Arab Emirates, Malaysia, Moldova, Kyrgyzstan, Qatar, Bahrain, Slovenia, Bosnia, UK However, we are now gradually expanding our client base to other countries such as Serbia, Croatia and Romania and so on. STI works in tandem with several international recruitment consultancies, assisting with overseas immigration and international work permit legislation advice.

Whether it's helping an unemployed youth to join the workforce, or finding an engineer a job abroad, our reward comes from knowing that we make a real difference- today and in the future. Because of our relationship with both employers and individuals, we are uniquely positioned to determine where current and future skills gap are, identify people who need help engaging with the workforce and develop solutions that brings these two groups together, mutually benefiting both. In this way, STI functions as a "BRIDGE" to employment for many who would otherwise be unemployed.



# Our Mission & Vision



To serve our client with competent, reliable and dedicated local and international workforce.



To provide the highest professional recruitment methodology and uphold our dignity in the field of manpower services.



Constantly work alongside with government agencies in to ensuring of our clients and workers.



To create an unparalleled landmark by staying inspired, ambitious, forever willing to go an extra mile and let the benefits for our services bear the testimony to our clients.

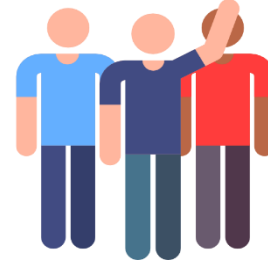
# Our Services



Manpower Search &  
Placement



Human Resources  
Management



Bulk/Group  
Recruitment Services



Group Assessment  
Center



Third Party Contracts  
(TPC)



Employee Appraisal

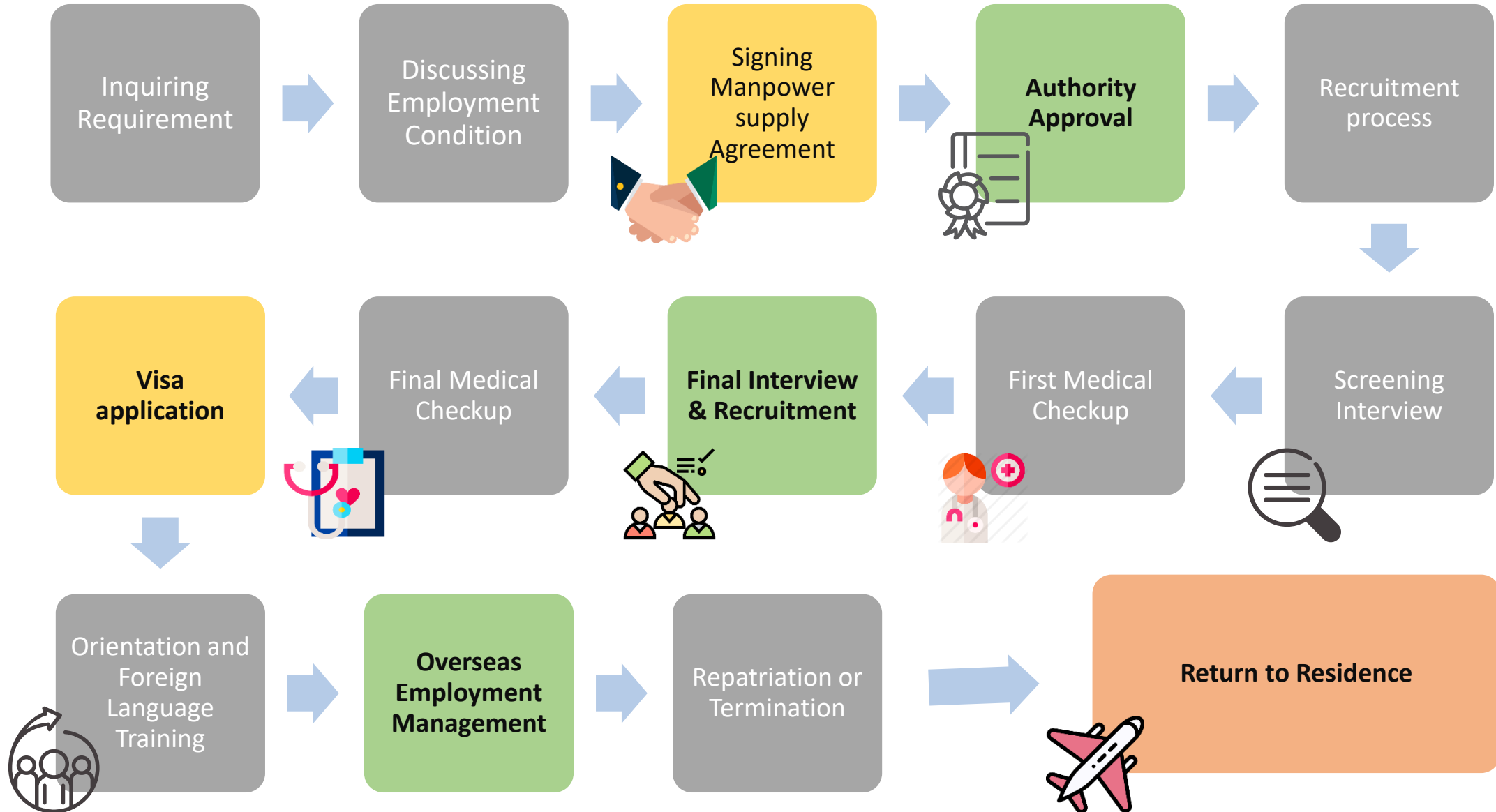


Skill Development  
and Training



Foreign Language  
Training

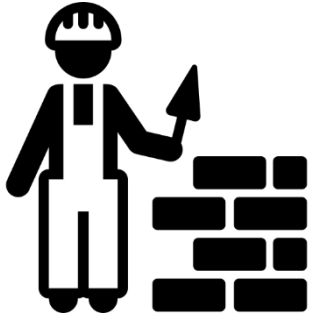
# Manpower Recruitment Process



# Our Expertise



## Construction Workers



Concreting Labor  
Sand blaster  
Scaffolding Worker  
Plumber  
Tire-man  
Rigger  
Ironworker  
Road Surveyors  
Welders: Electric Welder  
3G,

Asphalt Plant  
Operators  
Asphalt & Crusher  
Plant  
Asphalt Foreman  
Crusher Plant  
Mechanics  
Concrete Foreman



Masons  
Painter  
Steel Fixer  
Sheet Metal  
Worker  
General Worker  
Welder 5G, 6G

Building Carpenter  
Furniture Carpenter  
Shuttering Carpenter  
Building Electrician  
Civil Electrician  
Earthwork/ Foreman  
Form worker  
Fitter (pipe conduit,  
mechanical)



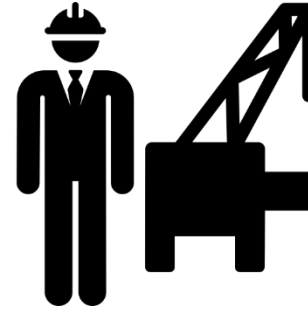
# Our Expertise



## Heavy Equipment Operators



Asphalt Plant Operator  
AC Pavers Operator  
Batching Plant  
Operator  
Bulldozer Operator  
Back Hoe Operator  
Concrete Plant  
Operator



Shovel Operator  
Grader Operator  
Pump Operator

Concrete Pump Operators  
Chipping Spreader  
Operator  
Crane Operator  
Excavator Operator  
Roller Operator  
Loader Operator  
Vibrator Operator



Forklift Operator  
Truck,  
Trailer,  
Dump Truck Driver  
Water Tank Truck  
Driver





# Our Expertise



## Supervisors & Admin Personnel Workers



Dispatcher  
Project superintendent  
Site Coordinator



Site Medic  
Warehouse Man



Camp Boss  
Office Administrator  
Office administrative  
assistant



Data-Entry Clerks  
Translator/Interpreter



# Our Expertise



## Agriculture and Farm Workers



The activities are planting and seeding, pruning, thinning, irrigating, harvesting, and packing and loading crops for shipment. They will also apply pesticides, herbicides, and fertilizers to crops; repair fences; and help with irrigation.



Nursery and greenhouse workers prepare land or greenhouse beds for growing horticultural products, such as trees, plants, flowers, and sod



They take care of live farm and ranch that may include cattle, sheep, swine, goats, horses, poultry, finfish, shellfish, and bees and do feeding, washing, herding, grazing, castrating, branding, weighing, catching, and loading for the animals.



# Our Expertise

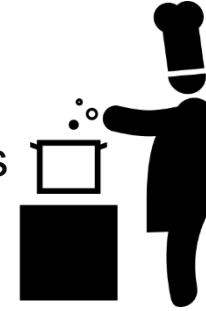


## Other Workers

Oil and Gas Industry



Hotel and Restaurant Workers



Telecommunication



Manufacturing Industry Workers

Information Technology



Childcare and Home Support Workers



Hospitals and Healthcare

# Standard of Hiring Criteria



## **Skilled Job**

- ☐ Strong administrative skills
- ☐ Strong communication and Interpersonal skills
- ☐ Subject matter expertise
- ☐ Self-motivated
- ☐ Workgroup skills
- ☐ Have good command in English
- ☐ Work under pressure
- ☐ Satisfactory reference from previous employers



## **Unskilled Job**

- ☐ At least high school certificate
- ☐ Age from 18-40 years
- ☐ English Knowledge
- ☐ Passed basic aptitude test
- ☐ Basic skill test
- ☐ Have verbal written fluency English
- ☐ Work under pressure
- ☐ Satisfactory reference from previous employers
- ☐ Non alcoholic, non addict
- ☐ No criminal record
- ☐ No termination history due to disciplinary reason
- ☐ Clear service record

# Our Commitments



- A formal written statement detailing the position to be filled, the methods to be used and the name of the individual consultant responsible for the assignment
- All engagements would follow the code of principles of the Department of foreign employment, Ministry of labor and employment, Government of Bangladesh
- We will abide by the clients instructions regarding the confidentiality for taking out references and validating professional and educational qualifications. Permission would be obtained from the candidate before taking out such references.
- Will abide by the client's instruction regarding the confidentiality of the assignment and extent of information that can be divulged. Within these boundaries, candidates will be provided with succinct information pertinent to the vacant position.
- Unless otherwise agreed with the client, no candidate will be proposed until his or her suitability for the vacant position has been satisfactorily assessed by an interview and skill test.
- The safety of our workforce is a fundamental value to the Salam Trading International. We place safety at the forefront of our business by developing various initiatives.
- We operate in an open and honest manner, acting with utmost integrity, professionalism and honesty. We honor our commitments and promises, building long term relationship with our clients and candidates.



# We Serve Globally



## Currently Serving



Saudi Arabia



Qatar



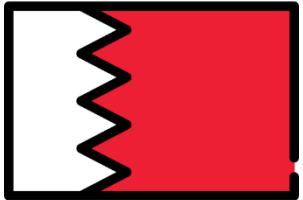
Oman



South Korea



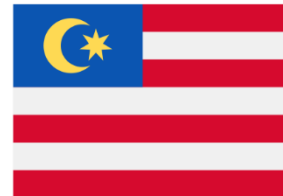
Japan



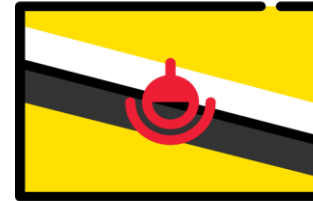
Bahrain



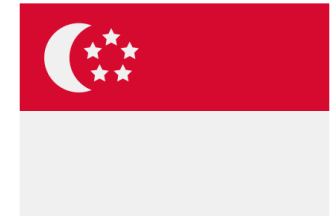
UAE



Malaysia

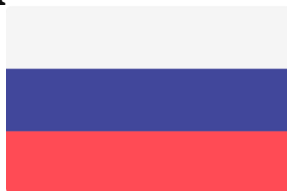


Brunei



Singapore

## Future Expansion



Russia



Romania



Malta



Slovakia

# Training Partnership



Unique Vocational Training Center Ltd  
Dhaka, Bangladesh



Bangladesh-Korea Technical Training Centre  
Dhaka, Bangladesh



Bangladesh German Technical Training Center  
Dhaka, Bangladesh



Singapore Piling South Point Test Centre  
Dhaka, Bangladesh



Saudi Bangla Training & Testing Centre  
Dhaka, Bangladesh



Bureau of Manpower, Employment and Training (BMET)  
Bangladesh

# Partners in Europe



**Walter Watson**

Castewellan, UK [www.walter-watson.co.uk](http://www.walter-watson.co.uk)



**KILNBRIDGE**

London, UK [www.kilnbridge.com](http://www.kilnbridge.com)



**F Brazil Reinforcement Ltd**

Essex, UK [www.fbrazilreinforcements.co.uk](http://www.fbrazilreinforcements.co.uk)



**MIDLAND STEEL**

London, UK [www.midlandsteelreinforcement.com/](http://www.midlandsteelreinforcement.com/)



**Dennison Commercials Ltd**

Ballyclare, UK [www.dennisons.co.uk](http://www.dennisons.co.uk)



**ICDS Group**

London, UK [www.icdsuk.com](http://www.icdsuk.com)

# Partners in Europe



**KOVIT projekti d.o.o.**

Trbovlje, Slovenia [www.kovit-projekti.si](http://www.kovit-projekti.si)



**Voćar d.o.o.**

Brčko, Bosnia and Herzegovina [www.vocar.ba](http://www.vocar.ba)



**Linija voćar d.o.o.**

Brčko, Bosnia and Herzegovina [www.pumsofbosnia.org](http://www.pumsofbosnia.org)



**SELA d.o.o**

Sarajevo, Bosnia and Herzegovina [www.sela.ba](http://www.sela.ba)



**LORIDON Grup ltd**

Chişinău, Moldova



**Art Gradnja Bar d.o.o.**

Dobra Voda, Montenegro



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# The Photo Gallery





# The Photo Gallery

Training Centre





# The Photo Gallery



Training Centre





# The Photo Gallery



# Thank You

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